



NOTICE OF MEETING

EMPLOYMENT COMMITTEE

THURSDAY 1 MARCH 2012 AT 12:15

EXECUTIVE MEETING ROOM, GUILDHALL, PORTSMOUTH

Committee Members

Councillor Gerald Vernon-Jackson (Chair)
Councillor Leo Madden (Vice Chair)
Councillor Lynne Stagg
Councillor Simon Boshier
Councillor Jim Fleming
Councillor Rob Wood

Standing Deputies:

Councillor Margaret Adair
Councillor Lee Hunt
Councillor Donna Jones
Councillor Hugh Mason
Councillor James Williams
Councillor April Windebank

Telephone enquiries to Vicki Plytas, Customer, Community & Democratic Services 023 9283 4058

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(NB This agenda should be retained for future reference with the Minutes of this meeting.)
Please note that the agenda, minutes and non-exempt reports are available to view online on the Portsmouth City Council website: www.portsmouth.gov.uk

Deputations by members of the public may be made on any item where a decision is going to be taken. The request should be made in writing to the contact officer (above) by 12 noon of the working day before the meeting, and must include the purpose of the deputation (for example, for or against the recommendation). Email requests are accepted.

AGENDA

- 1 Apologies for Absence.

2 Declarations of Interests.

3 Minutes – 10 January 2012 and exempt appendix.

...

RECOMMENDED that the Minutes of the meeting of the Employment Committee held on 10 January 2012 (and exempt appendix) be confirmed and signed by the Chair as a correct record.

(Please note that if any discussion is needed on the exempt appendices this will have to be in exempt session)

4 Sickness, Well Being and Occupational Health Report.

... To receive a report from Kay White, Head of Human Resources, which is designed to provide an overall analysis of sickness absence within each service and the Wellbeing and Occupational Health Initiatives being undertaken.

RECOMMENDED that

- (1) The sickness absence figures continue to be reviewed on a regular basis**
- (2) The Occupational Health and Employee Engagement teams continue to work on initiatives supporting employee wellbeing.**
- (3) The Wellbeing Week becomes an annual event supported by a range of initiatives throughout the year. All such initiatives will encourage a healthy and active lifestyle. Any costs will be funded from the existing Learning & Development budget**
- (4) Members advise on items (paragraph 10) to be included in future reports to employment committee.**

5 Workforce Matters Review (People Management Strategy 2010-2013)

... To receive a report from Kay White, Head of Human Resources, which seeks to update members on the People Management Strategy in 2011/12 and the impact it has made in assisting services in the delivery of its priorities through employees.

RECOMMENDED that the Employment Committee

- (1) Note the progress made so far as detailed in Appendix B**
- (2) Support the ongoing People Management Strategy as detailed in Appendix A**
- (3) Nominate a representative of its Committee to participate in the review of the People Management Strategy at a future SDB workshop.**

6 Localism Act – Pay policy Statement (to follow)

Date of Next Employment Committee Meeting.

To be arranged.